ENVIRONMENTAL POLICY



Issue Date: 2021 Review Date: 5th April 2024 Revision: D

CMW believes the protection and management of our physical and social environment is an integral part of our organisation's daily operations.

We are committed to preventing pollution and protecting and preserving the environment in all circumstances, to assist in the provision of a sustainable lifestyle for both present and future generations. We are committed to continual improvement of our Environmental Management System with a goal of meeting or exceeding our client's expectations.

To achieve our commitment, we will:

- develop and implement a systematic approach to the management of environmental aspects and impacts.
- ensure this policy is documented, implemented, maintained and communicated to all employees, subcontractors, clients, and the public as required.
- continuously meet our statutory obligations regarding all relevant federal, state and local regulations and other requirements.
- Continually monitor and assess the needs of stakeholders and other interested parties.
- establishing measurable objectives and targets to improve our environmental performance.
- communicate our environmental management strategies to all staff, contractors and relevant third parties including the public.
- procure products and services based on minimising pollution and waste and promoting recycling principles wherever possible.
- conduct regular training and awareness programs for all management, staff and contractors.
- monitor and audit our environmental processes and management plan with a view to continually improving our environmental management system to enhance environmental performance.

We, through the nature of our operational activities, accept that we must share and promote the responsibility of Environmental Sustainability and will therefore act in a morally responsible manner at all times.

6/08/2024

Signed DIRECTOR CMW Design & Construct (Vic) Pty Ltd Date:

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